



KERALA GAZETTE കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. II വാല്യം 2	THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	29th October 2013 2013 ഒക്ടോബർ 29 7th Karthika 1935 1935 കാർത്തികം 7	No. നമ്പർ	43
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PART IV

Private Advertisements and Miscellaneous Notifications

KERALA STATE HOUSING BOARD,
THIRUVANANTHAPURAM-695 001

SHOW CAUSE NOTICES

(1)

No. Adll©6802/1992.

19th August 2013.

Sub:—K. S. H. B.—Estt.—Sri N. J. Raju,
First Grade D'man—Unauthorized absence—
Disciplinary action initiated—Punishment
imposed—Removal from service—Show cause
notice issued—Reg.

Ref:—1. Memo of charges & Statement of
allegations dated 20-10-2012.

2. Enquiry Report dated 15-5-2013 of the
Enquiry Officer.

Whereas you Sri N. J. Raju, while holding the post
of First Grade D'man was sanctioned Leave Without
Allowance for 5 years w.e.f. 18-8-1992 for taking up
employment abroad and subsequently sanctioned
extension of LWA for 14 years on different spells up to
17-8-2011. As you Sri N. J. Raju did not rejoin duty on
expiry of the sanctioned term of leave disciplinary action
was initiated against you by issuing Memo of charges
and Statement of allegations vide reference cited 1st
above.

Therefore as per Rule 15 of the KCS (CCA) Rules 1960 a Formal enquiry was conducted by appointing Sri Joseph Johny, Executive Engineer, Kottayam Division as Inquiring Authority and Sri Varadarajan, Assistant Secretary, Pathanamthitta as Presenting Officer. Sri Joseph Johny the Inquiring Authority vide Registered letter dated 15-3-2013 had reported that you did not attend the formal enquiry hearing on 27-3-2013 at the Division Office, Ernakulam. Instead you had requested to postpone the enquiry on 19-4-2013 and accordingly the second sitting was fixed on 19-4-2013 and the same was informed to you vide Registered letter dated 27-3-2013. But you have not turned up for the hearing on 19-4-2013. The Inquiring Officer after thorough enquiry has recommended for the termination from service as per KCS (CCA) Rules 1960.

In the circumstances, the undersigned have decided to conclude the disciplinary action initiated against you by imposing the punishment of removal from the Service of the Board as contemplated under KCS (CC&A) Rules 1960.

Therefore the undersigned hereby give notice to you, Sri N. J. Raju to show cause as to why the said punishment of removal from service should not be imposed upon you as contemplated in Para (9) of Appendix XII A of KSR Part I, Rule II (i) (vii) of KCS (CC& A) Rules 1960 and as per Rule 18 (2) (f) of the KSHB Act 1971. Your written explanation should reach the undersigned within 14 days from the date of receipt of this notice. If your explanation is not received within the stipulated period, the matter will be proceeded with on the presumption that you have no explanation to offer in the matter and you will be removed from the services of the Board without any further notice.

(2)

No. Adll(b)9513/1995.

21st August 2013.

*Sub:—K.S.H.B.—Estt.—Sri Muhammed Sherif. M.A.,
Assistant Engineer—Unauthorized absence—
Disciplinary action initiated—Punishment*

imposed—Removal from service—Show
cause notice issued—Reg.

*Ref:—1. Memo of charges & statement of
allegations dated 18-2-2013.*

*2. Enquiry Report No. B2/E-4691/95 dated
30-4-2013 of the Enquiry Officer.*

Whereas you Sri Muhammed Sherif. M. A., while holding the post of Assistant Engineer was sanctioned Leave Without Allowance for 6 months w.e.f. 1-6-1995 for taking up employment abroad and subsequently sanctioned extension of LWA for 14½ years up to 12-6-2010. As you Sri Muhammed Sherif. M. A., did not rejoined duty on expiry of the sanctioned term of

leave, disciplinary action was initiated against you by issuing memo of charges and Statement of allegations vide reference cited 1st above. But there was no response from your side.

Therefore as per Rule 15 of the KCS (CCA) Rules 1960 a formal enquiry was conducted by appointing Smt. Sheena Nancy, Executive Engineer, Ernakulam Division as Enquiry authority and Sri N. V. Jose, Accounts Officer, Housing Unit, Kochi as Presenting Officer Smt. Sheena Nancy the Enquiry Authority vide Registered letter dated 12-4-2013 had directed you to attend the hearing before him at the Ernakulam Division Office on 18-4-2013. The delinquent Officer could not give convincing reasons for his unauthorized absence. The Enquiry Officer after thorough enquiry has recommended for the termination from service as per KCS (CCA) Rules 1960.

In the circumstances, the undersigned have provisionally decided to conclude the disciplinary action initiated against you by imposing the punishment of removal from the service of the Board as contemplated under KCS (CC&A) Rules 1960.

Therefore the undersigned hereby give notice to you, Sri Muhammed Sherif. M. A., to show cause as to why the said punishment of removal from service should not

be imposed upon you as contemplated in para (9) of Appendix XII A of KSR Part I, Rule II (i) (vii) of KCS (CC& A) Rules 1960 and as per Rule 18 (2) (F) of the KSHB Act 1971. Your written explanation should reach the undersigned within 14 days from the date of receipt of this notice. If your explanation is not received within the stipulated period, the matter will be proceeded with on the presumption that you have no explanation to offer in the matter and you will be removed from the services of the Board without any further notice.

(Sd.)

Secretary.